

Personal and Organizational Vision – (Laying the Foundation)

Personal Vision

Finding your anchor and passion | Connecting to your deepest Values | Fundamental Values for success | Opening the future to your dreams.

It starts with finding your Personal Vision and set of core Values. You need to identify and define them until they become so clear and laser-focused that your passion is naturally ignited when articulating and communicating them to others.

For the most part, you will need to **re-connect with your own Value system –** identifying your core authenticity and true Values. These Values act as an anchor in maintaining your integrity and credibility in personal and organizational decision making and keep you on track when evaluating possible courses of action.

Successful executives understand that to achieve long-term success, good health and peace of mind, you need a Personal Vision, high level of integrity and trust, and set of core Values. You must earn the trust of others. Your actions must be consistent with your personal Values and Beliefs. **Acting without integrity – or against your Values and Beliefs – can cause you stress and a feeling of un-wellness.**

- Have you discovered your passion and purpose in life? What does a meaningful life and personal success look like to you?
- What are your true Values and Beliefs, and do your actions reflect them?
- Have you defined your Personal Vision?
- Are your personal life goals aligned with the key areas of accountability on your job, and how well do you balance what is "urgent" to others with what is "important" to you?

In a nutshell, corporate executives in organizations work in teams – not alone. Your Personal Vision needs to be an excellent match with the Organizational Vision to work best together.

*These questions are a start. I invite you to look deep inside yourself by reading **All Together Now.***

Organizational Vision

Importance of Organizational Vision | Living out Organizational Vision and Values in practice
| Ensuring Personal Vision and Values are aligned with the Organizational Vision and Values
| Integrating vision, leadership and wellness.

Organizational Vision is the **raison d'être or purpose of the organization**. It is a general statement about why the organization exists and what the organization wants to become in the future. The Vision statement needs to be **future-oriented** because it indicates **where the organization is headed, its direction, and desired contributions to the business world and society**. It should be accompanied by a set of core Values that determine how an organization operates its business.

Articulating and disseminating the Vision and its related behaviours throughout the organization, including the executive's team, helps clarify decision making and promotes effectiveness and efficiency.

- Can you easily articulate your Organizational Vision? Do you habitually refer to it to keep it alive and flourishing?
- Is your Organizational Vision front and center to allow proper focus in the key operational areas?
- Do your decisions support the Values reflected in your Organizational Vision?
- Are you a model of your Organizational Vision and Values in your behaviours to support a solid organizational culture?

Just as a Personal Vision grounds each executive in what really matters in their life, so also does the Organizational Vision ground the organization in what really matters for the organization. The Organizational Vision provides the clarity for each team member to identify how they can be more engaged and actively participate in the desired outcomes.

When your Personal Vision is aligned with your Organizational Vision, it naturally ignites your purpose and passion, and leads to a more gratifying, healthy, and meaningful life.

*Take some time to learn more about Organizational Vision, purchase **All Together Now**.*